



AUA Staff Liaison	Adriene Williams
Chair	Sero Andonian, MD
Terms of Office	Chair one-year term Members have a two-year term (renewable once)

Mission Statement

The Young Urologists' Committee considers subjects and topics of concern to young urologists and addresses their membership issues.

Committee Makeup

A "young" urologist is defined as one who is no more than ten (10) years out of residency. An additional three years is permitted (up to 13 years) to allow for fellowships that are continuous after residency graduation. The Committee is comprised of the Chair, one member appointed by each AUA Section, one Doctor of Osteopathy (who has completed a D.O. residency program in Urology) and one active duty Military Urologist (appointed by the Society of Government Service Urologists). One individual is selected annually from the current committee members to serve as the Public Policy Council liaison.

In addition, the committee also has the following non-voting ex-officio positions: Residents Committee Liaison held by the Residents Committee Immediate Past Chair, American College of Surgeons (ACS) Liaison held by the ACS Advisory Council for Urology-Young Fellow Representative and AUA representative to the American Medical Association Young Physicians Section.

Committee Meetings

The committee meets yearly at the AUA Annual Meeting and holds 4-6 teleconferences annually.

Time Commitment

Chair: 50 hours per year
Member: 25 hours per year

Qualifications/ Responsibilities

Chair: The Chair should have exceptional skills in organization, communication, and leadership and be available four to six hours per month for conference calls and correspondence. The Chair will oversee recommendations to the Board of Directors on subjects and topics of concern to young urologists and their membership issues. The Chair will attend, organize and direct committee meetings, either in person or via teleconference, including the yearly meeting held during the AUA Annual Meeting and 4-6 teleconferences throughout the year. The Chair will also approve final content review for any edits and/or additions to the Committee's community, webpages, and promotional materials that includes his/her electronic signature. He/She will also encourage new projects for the committee to pursue. The Chair will also serve as a member of the AUA Education Committee.



Members: Members must demonstrate a willingness to serve on the committee and the desire to assess and address the needs of young urologists. Members should be available to provide assistance on projects undertaken by the committee. They are expected to provide recommendations on subjects and topics of concern to young urologists to the AUA Board of Directors while addressing their membership issues. Members actively participate in the formulation, organization and production of the annual Young Urologists Forum held at the AUA Annual Meeting as well as their individual YU Section events. They are each also responsible for providing necessary content and updates for the Committee's online community and other resources as directed by the Chair.

Recent Accomplishments 2017

Introduction to the Business of Medicine: A Primer for Young Urologists and Residents. The course took place at AUA2018 and its primary goal was to assist residents and young urologists with the tools they need to understand the essentials of practice management. Attendees gained a basic understanding of physician compensation, coding and billing, healthcare finance, contract negotiation, process improvement, and a working knowledge of the value chain, which will serve to optimally position urologists for success early in their careers.

Residents Speed Mentoring Program – The 2nd Annual Residents Speed Mentoring Program was held at AUA2018. This year, the committee worked to increase the diversity of mentors by extending invitations to the Society of Women in Urology and the R. Frank Jones Urological Society. This annual program will continue to serve as an opportunity for both young and senior urologists to serve as mentors to residents.

Young Urologists Online Community– This private community provides a platform for young urologists' members to seek advice from their colleagues on a wide range of topics from compensation to difficult clinical cases. It includes podcasts from the annual practice management conference (an event most young urologists are able to attend). The podcast topics included information on coding, reimbursement, and developing clinical trials.

Young Urologists Forum – Drs. Christopher Gonzalez and David Penson served as facilitators for the 2018 Young Urologists Forum, which focused on Health Policy and the impact recent legislative changes have had on urologists and their practices. The Forum opened with a video message from Congressman Neil Dunn, the first urologist to be appointed to Congress. The goal of this interactive talk was to educate residents and young urologists on the importance of understanding Health Policy and its effect on their personal and professional lives, as well as to promote engagement in the process.

Young Urologist Transition Manual (3rd Edition)— The most recent version includes a new section for military urologists as well as updated sections on negotiating contracts and finding a job.