Young Urologists Committee
A Section Secretaries/Membership Council Subcommittee

AUA Staff Liaison
Sarah Loughlin

Chair
Kyle Richards, MD (2020-2021)

Terms of Office
Chair – one-year term
Members have a two-year term (renewable once)

Mission Statement
The Young Urologists Committee considers subjects and topics of concern to young urologists and addresses their membership issues.

Committee Makeup
A “young” urologist is defined as one who is no more than ten (10) years out of residency. An additional three years is permitted (up to 13 years) to allow for fellowships that are continuous after residency graduation. The Committee is comprised of the Chair, one member appointed by each AUA Section, one Doctor of Osteopathy and one active duty Military Urologist (appointed by the Society of Government Service Urologists).

In addition, the Committee also has the following non-voting positions: Residents and Fellows Committee Liaison (held by that Committee’s Immediate Past Chair), Advance Practice Provider Membership Committee Liaison (held by that Committee’s Chair), American College of Surgeons (ACS) Liaison (held by the ACS Advisory Council for Urology-Young Fellow Representative) and the AUA representative to the American Medical Association Young Physicians Section.

Committee Meetings
There are typically three teleconference meetings and one in-person meeting (held at the AUA Annual Meeting) per year. Additional teleconferences may be held if deemed necessary by the Chair.

Time Commitment
Chair: 50-60 hours per year
Member: 25 hours per year

Qualifications/Responsibilities
Chair: The Chair should have exceptional skills in organization, communication, and leadership and be available four to six hours per month for conference calls and correspondence. The Chair will oversee recommendations to the SSMC/Board of Directors on subjects and topics of concern to young urologists and their membership issues. The Chair will attend, organize and direct Committee meetings, either in person or via teleconference, including the yearly meeting held during the AUA Annual Meeting and 3-4 teleconferences throughout the year. The Chair will also approve final content review for any edits and/or additions to the Committee’s community, webpages, and promotional materials that includes his/her electronic signature. The Chair will encourage new projects for the Committee to pursue related to Committee goals. The Chair will also serve as a member of the AUA Education Council.
Chair-Elect: The Chair-Elect must be a current member of the Committee who has served for at least one year. They will also serve as the liaison for the Public Policy Committee and must be available to attend/participate in their conference calls, annual fall meeting, and the Annual Urology Advocacy Summit.

Members: Members must demonstrate a willingness to serve on the Committee and the desire to assess and address the needs of young urologists. Members should be available to provide assistance on projects undertaken by the Committee. They are expected to provide recommendations on subjects and topics of concern to young urologists to the SSMC/AUA Board of Directors that addresses membership issues. Members actively participate in the formulation, organization and production of the annual Young Urologists Forum held at the AUA Annual Meeting as well as their individual YU Section events and other Committee initiatives/programs. They are each also responsible for providing necessary content and updates for the Committee’s online community and other resources as directed by the Chair.

Recent Accomplishments 2019

- AUA2019 Young Urologists Programs:
  - Young Urologists Forum – “Top Ten Things I Wish I Knew Before I Started Practice”. This included near-capacity attendance. Formal and informal feedback was near-universally positive with 93% of survey respondents “strongly agreed” that they learned something new that will be helpful in their career (an additional 17% “agreed”)
  - Speed Mentoring - Registration and attendance was at capacity (25 mentees). 100% of mentees who responded to evaluation survey indicated they would recommend this program to others.

- Inside Tract Podcast Episodes: Staged release of 10 podcasts throughout the year focused on YU-relevant topics: transition into practice, coding/billing and wellness. The “Top Ten Things I Wish I Knew Before I Started Practicing” episode featuring Dr. Julie Riley from her 2019 YU Forum presentation is the second most downloaded Inside Tract episode.


- 2019 Young Urologists of the Year Awards: Nine awards presented to AUA members from each section/society represented on the Committee.

- Young Urologists Engagement and Marketing Campaign - An extension of the #IAMAYOUNGURO social media campaign that concluded in September 2019, a full marketing/engagement plan was developed for 2019-2020 with the AUA Communications and Social Media team that includes:
  - Strategically leveraging the reach of established AUA social media vehicles to brand membership and content unique to the YU community
  - Expanding and diversifying social media channels used to communicate YU initiatives and messaging to include Twitter/Instagram, blogs, podcasts, and the YU online community.
  - Strategically leveraging established communication vehicles such as the AUA NetNews e-newsletter, AUAnet.org independent email blasts and AUANews to further extend the reach of YU-focused messaging and initiatives. In October 2019, the #YoungUro hashtag on Twitter resulted in nearly 125,000 impressions.