

AMERICAN UROLOGICAL ASSOCIATION EDUCATION AND RESEARCH, INC. BYLAWS – PROPOSED AMENDMENTS 2026

ARTICLE I: GENERAL PROVISIONS

SECTION 1. Mission. The mission of American Urological Association Education and Research, Inc. (hereinafter referred to as “AUAER”) is to improve practice and patient care by providing affordable quality urologic education.

SECTION 2. Objectives and Purposes. The objectives and purposes for which AUAER is organized are charitable, scientific and educational, as follows:

- A. to encourage research, experimentation, investigation and analysis of diseases, abnormalities and other conditions of the genitourinary tract, their treatments and corrections, and to make the results known to physicians and the public;
- B. to develop, and assist in developing, scientific methods for the diagnosis, prevention and treatment of such diseases, and to make the results known to physicians and the public;
- C. to benefit the general public by encouraging the study and maintaining the highest possible standards of urological education, practice and research; and
- D. to promote the publication of, and encourage contributions to, medical and scientific literature pertaining to the specialty of urology.

SECTION 3. Management Management and control of AUAER shall at all times be vested in its Board of Directors, pursuant to Article IV of these Bylaws, acting through the officers having the powers described in that Article. The Officers and Board of Directors of the AUAER, including the Section representatives to the Board, shall at all times be the same individuals serving in a similar capacity for the American Urological Association, Inc. (AUA).

SECTION 4. Territorial Scope. AUAER shall consist of urologic surgeons, physicians of affiliated disciplines and urology practice professionals. Voting members must reside and practice their professions in the United States of America and its territorial dependencies, or in the Dominion of Canada, the Republic of Mexico, the Republic of Panama, and the Central American Republics of Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua and Belize.

SECTION 5. Fiscal Year. The fiscal year of AUAER shall date from January first to December thirty-first.

SECTION 6. Amendments. These Bylaws may be amended by a two-thirds (2/3) vote of the members voting at any Annual Business Meeting. The proposed amendment(s) shall be provided at least thirty (30) days in advance of the meeting. Eligible members must cast votes in person in connection with an in-person Annual Business Meeting or via secure online portal in connection with a virtual Annual Business Meeting.

The Secretary is authorized to make administrative changes to the Bylaws, without membership vote, provided that the changes do not modify the intent of the bylaws statement. Permitted changes are limited to:

- A. correction of spelling, grammar or punctuation
- B. correction to an article, section or cross-reference designation
- C. modification of position title
- D. modification of the list of standing council or committee names

SECTION 7. Seal of Corporation. The Corporate Seal shall have inscribed thereon the name of the Corporation and the words, "Corporate Seal - Baltimore, Maryland." Said Seal may be altered at the pleasure of AUAER and may be used by causing it, or a facsimile thereof, to be impressed or affixed or otherwise used.

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SECTION 8. Rules of Order. Sturgis Standard Code of Parliamentary Procedure, current edition, shall govern the proceedings of AUAER unless otherwise provided for in these Bylaws.

ARTICLE II: CHARTERED SECTIONS

SECTION 1. Separate Entities. The total geographic area of North and Central America served by AUAER has been divided into eight geographic regions, each region represented by a separate entity known as a "Section." Each Section of AUAER is entrusted to and managed by a Section corporation; a tax-exempt entity approved by Internal Revenue Service as a charitable and educational entity or professional society and empowered to provide educational and related services.

SECTION 2. Boundaries. The geographic boundaries of the Sections are as existing on January 1, 2000, and as defined from time to time between them. The Section names and boundaries are further defined and prescribed in the corresponding Article II, Section 2 of the AUA Bylaws.

SECTION 3. Changes. The geographic boundaries of the Sections shall continue as described in Section 2, unless changed pursuant to the procedures outlined in Article II, Section 3 of the AUA Bylaws.

ARTICLE III: CLASSIFICATIONS OF MEMBERSHIP

SECTION 1. Member Categories. The membership of AUAER shall include: Active Members, Senior Members, Associate Members, Affiliate Members, Research Scientist Members, Honorary Members, International Members, International Residents-in-Training Members, Allied Members, Advanced Practice Provider Members, Resident/Fellow Members and Medical/Graduate Student Members.

SECTION 2. Reciprocal Membership in the American Urological Association, Inc. and AUAER. All members of the American Urological Association, Inc. shall automatically be members of the AUAER, with rights and obligations as defined in Article III of the AUA Bylaws.

ARTICLE IV: OFFICERS, BOARD OF DIRECTORS, AND EXECUTIVE COMMITTEE OF THE BOARD

SECTION 1. Officers of AUAER. The Officers of AUAER shall be the President, President-elect, Immediate Past President, Secretary, Secretary-elect, Treasurer and Treasurer-elect. The President-elect shall be nominated by the Sections pursuant to Article VIII, Section 1 of these Bylaws. Officers shall serve from the termination of the Annual Meeting at which the officer has been elected until the termination of the Annual Meeting at which the term expires, and a successor is elected. Open Officer positions shall be filled in accordance with the procedures stated in Article VIII of these Bylaws.

Vacancies that occur in any of the Offices may be filled for the unexpired term by a majority vote of the Board of Directors. In selecting a replacement, the Board shall consider: First, the established rotation of Offices among the Sections; Second, the length of time remaining in the unexpired term; and Third, the availability of qualified candidates for the office in question. Officers who serve ex-officio on a committee shall not be eligible to vote on any matters coming before the committee, unless the Bylaws state otherwise.

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SECTION 2. President. The President shall serve as Chair of the Board of Directors and of the Executive Committee of the Board and shall serve on other committees as stipulated by Bylaws. The President shall preside at all meetings of the Board of Directors and of the Executive Committee of the Board, and at the scientific and business sessions of the Association. The President shall be a member of each Committee ex-officio. The President may call special meetings of the Board of Directors. The President shall oversee the appointment of members and committee chairs to fill vacancies on all standing committees and special committees authorized by the Board of Directors or membership. The President shall notify members of his or her election or appointment and the term of service.

SECTION 3. President-elect. The President-elect, after serving one year in this office, shall be elevated to the office of President automatically without again standing election. The President-elect shall perform any duties that are assigned by the President and shall preside in the absence of the President. The President-elect shall be a member of the Board of Directors and its Executive Committee and shall serve on other committees as stipulated by Bylaws and as appointed by the President.

SECTION 4. Immediate Past President. The Immediate Past President shall be a member of the Board of Directors and its Executive Committee and shall serve on other committees as stipulated by Bylaws and as appointed by the President. The Immediate Past President shall seek out possible nominees for Honorary Membership and make recommendations in accordance with Article III, Section 11 of the AUA Bylaws.

SECTION 5. Secretary. The Secretary shall keep an accurate record of all the business and activities of AUAER and promptly attend to all correspondence. The Secretary shall oversee the application process and membership records, shall receive and maintain the official Section documents, and shall give formal notice of the Annual Meeting and of special meetings. The Secretary shall preserve the Minutes and all records of such meetings. The Secretary shall, in consultation with the President, arrange an agenda for the Business Meeting of AUAER. The Secretary shall determine the program, including papers and panels, for the Annual Meeting. The Secretary shall be a member of the Board of Directors and its Executive Committee and shall serve on other committees as stipulated by Bylaws and as appointed by the President. The Secretary shall regularly report relevant activities on behalf of AUAER to the Board of Directors and annually to the membership at the Annual Business Meeting.

SECTION 6. Secretary-elect. The Secretary-elect, after serving one year in this office, shall be elevated to the office of Secretary automatically without again standing election. The Secretary-elect shall perform any duties that are assigned by the Secretary. This may include ex-officio participation on committees where the Secretary serves. The Secretary-elect shall be a non-voting member of the Board of Directors.

SECTION 7. Treasurer. The Treasurer shall be the custodian of the assets of AUAER. The Treasurer shall be a member of the Board of Directors and its Executive Committee and shall serve on other committees as stipulated by Bylaws and as appointed by the President. The Treasurer shall work with the Finance Department in overseeing all general accounting and financial record keeping functions. The Treasurer shall assure that all AUAER funds are audited each year by a certified public accountant. The Treasurer shall assure the prompt payment of all authorized bills of AUAER.

SECTION 8. Treasurer-elect. The Treasurer-elect, after serving one year in this office, shall be elevated to the office of Treasurer automatically without again standing election. The Treasurer-elect shall perform any duties that are assigned by the Treasurer. This may include ex-officio participation on committees where the Treasurer serves as a member. The Treasurer-elect shall be a non-voting member of the Board of Directors.

SECTION 9. Chief Executive Officer. The Chief Executive Officer (CEO) shall be the chief administrative officer of AUAER, and shall report directly to the Board of Directors, of which he or she shall be an ex-officio, non-voting member. The CEO need not be a physician nor a member of AUAER. The CEO shall, in consultation with the President, arrange an agenda for each meeting of the Board of Directors. The CEO shall have the full and exclusive authority to

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hire and fire staff, and to prescribe compensation within the framework of the approved budget. The CEO shall have the authority and ultimate responsibility to carry out all policies and programs of the organization within the framework of the budget and subject to the direction of the Board of Directors.

SECTION 10. Consultants to the Board. Consultants to the Board of Directors shall include experts that advise in various governance and program areas. These individuals serve at the pleasure of the Board in accordance with relevant contractual terms and conditions. Consultants are expected to fulfill their terms and may not step down from their current positions to pursue positions on the Board of Directors. A board consultant may give appropriate notice and choose not to exercise the option for an additional contract term, in order to pursue another position on the Board. These consultants shall attend meetings of the Board of Directors as requested and shall be non-voting attendees.

SECTION 11. Board of Directors.

Section 11.1 Authority and Duties. The Board of Directors shall constitute the governing Board of the Corporation and shall be responsible for the administration and management of AUAER. The Board of Directors shall receive the reports of the standing and special committees of AUAER and shall oversee all functions relating to financial management, member services, educational offerings, industry relations, ethics, and official publications. The Board of Directors shall employ the Chief Executive Officer whose duties, responsibilities and authority shall be as specified in Section 9 above. The Board of Directors shall report relevant activities to the membership at the Annual Business Meeting.

Section 11.2 Members of the Board. The thirteen (13) voting members of the Board of Directors shall consist of the President, President-elect, Immediate Past President, Secretary, the Treasurer and one elected representative (or alternate) from each of the eight chartered Sections. If the regularly elected Section representative on the Board of Directors is absent, his or her place shall be filled by the elected alternate, or by a designee of the Section. The Secretary-elect and Treasurer-elect shall be non-voting members.

Section 11.3 Terms. Following nomination pursuant to the established rotation, and election pursuant to Article VIII Officer Selection Process, the nominee for President-elect shall serve as a voting member of the Board one year in each of the following positions: President-elect, President and Immediate Past President. Following election, the Secretary-elect and Treasurer-elect shall serve one year as a non-voting member of the Board, before automatically assuming office. The Secretary and Treasurer shall each serve a four-year term in their respective positions, subject to annual review by the Board of Directors, and shall be voting members.

The members of each Section shall elect one (1) member and one (1) alternate to the Board of Directors who shall serve for two (2) years. Members and alternates to the Board of Directors shall be elected from the Western, Northeastern, Southeastern and New England Sections to assume office at the close of the next Annual Meeting to be held in the odd years; those elected from the North Central, South Central, Mid-Atlantic and New York Sections to assume office at the close of the next Annual Meeting held in the even years.

Section representatives and their Alternates to the AUA Board of Directors shall be Active or Senior Members in good standing in the Section and the AUA. In the election of these representatives and alternates, the voting shall be limited to those Active or Senior Section Members who are members of the Association.

Members elected as Section representatives shall serve a term of two years on the Board of Directors and shall be eligible for re-election for one additional two-year term but shall not be eligible for re-election as Section representative thereafter. However, to the extent consistent with the bylaws of any AUA Section, a member may serve any number of terms as alternate representative from that (or any other) Section to the AUA Board of Directors, before or after his service as Section representative, without affecting the member's eligibility to serve as Section representative.

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Prior to the beginning of a Section representative's term, the Board may reject an appointee, by a two-thirds vote, for a conflict of interest or misconduct deemed by the Board in its sole discretion to bring discredit upon the Association. The decision of the Board shall be final.

Section representatives are expected to fulfill their terms and may not step down from their current positions during their first two-year term to pursue other officer or consultant positions on the Board. No board member (including officer, officer-elect or section representative) may serve simultaneously in another board position or as a Board Consultant.

Section 11.4 Meetings. The Board shall hold a regular meeting concurrently with the Annual Meeting of AUAER and shall hold other interim meetings at such times and places as may be established by the President or any seven (7) voting members of the Board.

The Board of Directors and its committees, including its Executive Committee, are authorized to conduct their business using real-time meetings (in-person, teleconference, video conference) or by other methods where members are not simultaneously present (email, facsimile, computer, postal mail) provided that all members have been notified and have access to all pertinent information.

Section 11.5 Notice. Regular meetings of the Board of Directors shall be scheduled at least ninety (90) days in advance, and a timely agenda sent to all members. Notice of any special meetings shall be given to all members of the Board at least fifteen (15) days in advance, with a description of matters to be discussed.

Section 11.6 Quorum and Voting. A majority of the Directors entitled to vote shall constitute a quorum for transaction of business by the Board at real-time meetings (in-person, teleconference, video conference).

Unless specified otherwise in the Bylaws, decisions of the Board shall be made by a majority (one-half plus one) of those present and voting.

Section 11.7 Electronic Voting. Electronic voting (email, computer, and facsimile) of the Board of Directors and its committees must meet the following criteria to be valid and immediately binding:

- A. The vote is communicated in writing by electronic transmission.
- B. A vote for, against or abstain is cast by all voting members.
- C. The vote must be unanimous (excluding abstentions) to pass.

A unanimous electronic vote must be recorded in the minutes of the next meeting.

If there is any dissenting vote cast during an electronic vote, the matter must be deferred to the next real-time meeting to afford members an opportunity for debate.

Section 11.8 Recusal or Expulsion/ Replacement. A member of the Board of Directors must voluntarily recuse himself from both discussion and vote on any matter coming before the Board in which the member has a personal or financial interest greater than, apart from, or contrary to, that of the Association as a whole, or a noted conflict of interest. The Board shall have the power, by a two-thirds vote of its membership (excluding the member in question), to disqualify a member from voting on any matter in which the member is believed to have a significant conflict of interest. By the same two-thirds vote, the Board shall have the power to expel one of its members for serious conflict of interest or other grave misconduct deemed by the Board in its sole discretion to bring discredit to the Association, or for chronic absenteeism or severe and continuing disability rendering the member unable to participate in the business and functioning of the Board. The decision of the

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Board shall be final. Should a member of the Board be expelled, the member shall be replaced, if a Section representative, by the alternate or another individual elected by the Section. If an officer is expelled, the officer shall be replaced pursuant to the provisions of Article IV, Section 1 of these Bylaws.

SECTION 12. Executive Committee of the Board of Directors. The Executive Committee of the Board of Directors shall consist of the President, President-elect, Immediate Past President, Secretary and Treasurer, with the President serving as Chair. This Committee may act only to the extent that authority is delegated to it by the Board of Directors, between meetings of the full Board, but shall be responsible and empowered to attend to routine administration and management of Association's affairs. The President, as Committee Chair, shall report all Executive Committee actions for ratification at the next meeting of the Board of Directors. Summary minutes shall be recorded by the Secretary and sent to AUA Counsel for retention. Action may be taken upon majority vote of members of the Executive Committee; however, any dissenting member may require that such action be delayed or deferred pending approval of the entire Board of Directors. The Executive Committee may not amend the Bylaws and may not take any action nor exercise powers expressly retained by the Board of Directors.

ARTICLE V: COMMITTEES

SECTION 1. Standing Committees. All Standing Committees shall report and make appropriate recommendations to appropriate Councils or to the Board of Directors at least annually or when requested to do so by the Board.

All Committee appointments are overseen by the AUA President, and all committee members serve at the pleasure of the AUA President. Terms of service are unique to each committee. Appointments to AUA committees may be made from AUA Sections or by the AUA based on required expertise and geographic representation. The Board may establish, modify or terminate standing committees as deemed necessary to conduct the affairs of the Association. Committees may be unique to AUAER or may be joint committees with other AUA entities. The joint AUA-AUAER Governance Committees for Bylaws, Finance and Judicial & Ethics Committees are listed in these Bylaws.

The administrative regulations of committees shall be set forth by the AUAER Board and include the mission, composition, terms of appointment and operations of such standing committees. These regulations are documented in committee profiles. Except as approved by the Board of Directors, appointments to each of the standing committees shall be limited to those persons specifically referenced in the committee profiles. The committee profiles for the following AUAER standing committees are available on AUA's website:

- A. Awards Committee
- B. Bylaws Committee (Joint with AUA)
- C. Health Advancement & Impact Committee (Joint with AUA)
- D. Education Council
 - a. Advanced Practice Provider Committee
 - b. Leadership and Business Education Committee
 - c. Medical Student Education Committee
 - d. New Technologies and Imaging Committee
 - e. Update Series Editorial Committee
 - f. Urology Core Curriculum Committee
 - g. Urologic Video Education Committee
- E. Finance Committee (Joint with AUA)
- F. History Committee
- G. *The Journal of Urology* Editorial Board
- H. *JU Open Plus* Editorial Board
- I. Judicial & Ethics Committee (Joint with AUA)

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- J. Public Media Committee
- K. Research Council
 - a. Research Education Committee
 - b. Research Grants and Investigator Support Committee
- L. Science and Quality Council
 - a. Data Committee
 - b. Practice Guidelines Committee
 - c. Quality Improvement and Patient Safety Committee
- M. *Urology Practice* Editorial Board

Section 1.1 Bylaws Committee. The Bylaws Committee shall consist of at least one Active or Senior Member from each Section who is Chair or a member of the Section Bylaws Committee. Member terms are three years (renewable once). If the member is also a Section Secretary, then that member's term shall coincide with the term as Section Secretary. The President shall appoint a Chair to serve a two-year term. The Chair may serve in addition to the Section's designated members. The AUAER Secretary and the Urology Care Foundation Secretary shall serve on an ad hoc basis. The Bylaws Committee shall become familiar with the activities of AUAER, as well as efficacy of the Articles of Incorporation and the Bylaws and shall make a yearly report to the Board of Directors which shall include any recommended amendments.

Section 1.2 Finance Committee. The Finance Committee shall consist of the Treasurer as Chair, and three Section Representatives of the Board of Directors. The committee shall advise the Board in fulfilling its financial oversight responsibilities with respect to audit and compensation activities, budgetary impact of major projects and financial planning. One Section Representative shall serve as the Audit Sub-Committee Chair and another as the Compensation Sub-Committee Chair. The Treasurer serves as a non-voting consultant for audit matters and is a voting member of the Compensation Sub-Committee. The Committee shall make recommendations to the Board for the selection of the Association's investment counselor(s) and fund manager(s) to assist in establishing investment strategy guidelines. The Association's portfolio is monitored at least three times per year by the Committee for adherence to established policy guidelines and market performance vs. objectives with regard to the Association's investments. The Committee reports and makes recommendations at each Board of Directors meeting.

Section 1.3 Judicial & Ethics Committee.

Section 1.3.1 Membership and Leadership. The Committee shall consist of at least one member from each of AUAER's Sections. All Section appointments to the Committee shall be staggered terms of three years each (renewable once), from among the Section's Active or Senior Members. Of those members, the President shall appoint a Chair to serve a two-year term.

Section 1.3.2 Scope and Responsibilities. The scope of the Committee's disciplinary jurisdiction is limited to review of complaints regarding matters that have been fully and finally adjudicated or otherwise decided by a court, agency, or other authority, except that complaints involving the following types of matters may be reviewed and/or administratively investigated by the Committee: questions of membership and standing in the association; conflicts of interest; allegations of inappropriate expert testimony; alleged infringement of AUA intellectual property; plagiarism; and breach of confidentiality.

The Committee is responsible for: developing and recommending to the Board policies and procedures that the Committee deems appropriate for the consideration and adjudication of disciplinary matters; consulting, monitoring, mediating, advising, and making recommendations about questions pertaining

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to AUA and its members, ethics of medical practice, education and research, and member discipline; regularly reviewing and recommending changes to the AUA's conflict of interest policies and the AUA Code of Ethics for consideration and approval by the Board of Directors; publishing occasional advisories to the membership on legal and ethical issues of concern; and considering potential disciplinary matters and recommending to the Board of Directors imposition of discipline under Article IX of these Bylaws.

Upon request of a Section, the Committee may serve in an appellate capacity over matters adjudicated by a Section.

ARTICLE VI: REPRESENTATIVES OF AUAER

Representatives to various affiliated medical organizations shall be in accordance with the AUA, Inc. Bylaws, Article VI. Recommendations for these individual appointments shall be considered and completed by the Board of Directors.

ARTICLE VII: MEETINGS

SECTION 1. Annual Meeting. The Annual Meeting of AUAER shall be held at such a time and place as the Board of Directors shall elect and may be cancelled by a majority vote of the Board of Directors. The scientific program of the Annual Meeting shall be determined by the Secretary.

SECTION 2. Annual Business Meeting. The Annual Business Meeting shall be held proximate to the Association's Annual Meeting. The meeting is held in person or, upon two-thirds majority board vote, may be held virtually (pre-recorded video or live webinar) accompanied by secure online voting. Only voting members shall have the right to speak and participate at the Annual Business Meeting. Non-voting members may attend as observers at the meeting but may not formally participate.

Official notice of the time, place, meeting format (in-person or virtual) and agenda of the Annual Business Meeting shall be provided at least thirty (30) days before the Meeting. Assuming that adequate notice of the Annual Business Meeting has been given to the voting members pursuant to these Bylaws, there shall be no quorum requirement at that Meeting. The Order of Business at the Annual Business Meeting of AUAER shall be as stated in the corresponding Article VII, Section 2 of the AUA Bylaws.

SECTION 3. Special Membership Meetings. Special meetings of the members of AUAER may be called at any time by the President with the approval of a majority of the Board of Directors; or upon written request of fifty (50) Active or Senior Members of AUAER with the approval of the majority of the members of the Board of Directors. If a special meeting is to be held at some time other than during the Annual Session, a notice of the place, date, hour and reason for the meeting must be sent by the Secretary to all members so as to be received at least fifteen (15) days before the day selected for the meeting.

ARTICLE VIII: OFFICER SELECTION PROCESS

SECTION 1. President-elect Selection Process. A candidate for President-elect shall have his or her name put forward by one of the Sections of the AUA according to an established rotation, from Active and Senior members. Commencing with nomination of the President-elect for 2003-2004, the 12-year presidential rotation shall permit selection of two Presidents-elect from each of the four (4) larger Sections, and one from each of the four (4) smaller Sections*. A Section may elect to change its place in the rotation with any other Section or may waive its place in the rotation.

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The name of the candidate for President-elect shall be forwarded by their Section to the AUA Secretary at least six (6) months prior to the beginning of the Annual Meeting at which the candidate shall stand for election.

* The current rotation is as follows:

2026 – Western	2032 – Western
2027 – Southeastern	2033 – Southeastern
2028 – New England	2034 – Northeastern
2029 – South Central	2035 – South Central
2030 – North Central	2036 – North Central
2031 – Mid-Atlantic	2037 – New York

This rotation repeats every twelve (12) years.

Section 1.1 Presidential Candidate Review. The candidate proposed for President-elect may be rejected by the Board only for serious reasons, relating to his or her unsuitability for the office, or to the best interests of the Association. Should the Board vote to reject an AUA President-elect candidate, it shall promptly notify the Section eligible under the rotation, which shall promptly submit an alternate candidate within thirty (30) days after receiving such notice. Should the Section in question not respond promptly or decline to submit a second candidate or should the Board by majority vote reject the Section's second candidate for President-elect, then its place in the rotation shall be forfeited, and nomination of a candidate for President-elect shall pass to the next eligible Section in the rotation.

Section 1.2. President-elect Membership Election. The Board shall present the Section's candidate for AUA President-elect at the Annual Business Meeting. A majority of votes shall be necessary to elect the candidate. No nominations shall be accepted from the floor of the Business Meeting.

Section 1.3. President-elect Membership Rejection and Resubmission for Vote. Should the candidate for AUA President-elect be rejected by a majority of the membership voting at the Business Meeting, then the Board shall promptly seek another acceptable in accordance with the provisions listed in this Article. A subsequent candidate so approved by the AUAER Board shall be submitted to the membership within 30 days thereafter, for approval by majority vote of all eligible AUA members responding to that vote.

SECTION 2. Secretary-elect and Treasurer-elect Selection Process. AUA Sections may nominate any number of candidates for the office of Secretary-elect or Treasurer-elect, prior to the selection for such positions; and any eligible AUA member may submit his or her own name for nomination, pursuant to procedures used by the Board of Directors. Open positions will be announced at least eighteen months prior to the expiration of the term of office for the Secretary or Treasurer.

Section 2.1 Ratification of Board Nomination. After due consideration, the Secretary-elect or Treasurer-elect shall be selected by a two-thirds majority vote of the Board of Directors, subject to ratification by a simple majority of the membership present and voting at the business meeting of the next AUA Annual Meeting. No nominations for Secretary-elect or Treasurer-elect shall be accepted from the floor of the Business Meeting.

Section 2.2 Rejection, Resubmission, and Vote. Should ratification of a nominee be denied, then the Board of Directors will select another choice from the remaining nominees within 30 days thereafter, for approval by majority vote of all eligible AUA members responding to that vote.

SECTION 3. Assumption of Office. Newly elected Officers shall take office at the end of the Annual Meeting at which they have been elected. Should any nomination other than for President-elect be rejected at the Annual Business

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Meeting, then the incumbent shall continue in office until a replacement has been selected pursuant to the provisions of Section 1 or 2 of this Article. All officers shall serve until the end of the following Annual Meeting, or until their successors have been elected.

ARTICLE IX: DISCIPLINE AND DISQUALIFICATION

Consistent with Article III, Section 2 of these Bylaws, loss of membership in the AUA shall automatically disqualify a member from continued membership in AUAER. Measures for discipline of members are prescribed under Article IX of the AUA, Inc. Bylaws.