

# AUA Awards Protocols and Procedures – 2026

#### **Section 1 - Nomination Process**

#### **Eligible Nominators**

Nominations received from individuals other than those listed below will not be considered and are not included in the materials provided to the AUA Awards Committee. Diversity of nominees is encouraged [geographic sections, member categories (urologist, researchers, advanced practice providers, international), practice type (academic, private practice), specialty areas].

- Each Section may submit <u>one</u> nomination for each award category. If no suitable candidate is available, Sections may choose not to submit a nominee for an award category.
- Urology Residency Program Chairs and Directors may submit nominations for the Gold Cystoscope Award and Mid-Career Award only.
- Health Advancement & Impact Nominations are collected using an open call to all AUA members on AUA website (June-Sept). Member-sponsored nominations are accepted for this award.
- o Historian may submit a nomination for the William P. Didusch Art & History Award only.
- AUA Staff Executive Strategy Team and CEO may submit nominations for Distinguished Service only.
- Members from the International Member Committee (comprised of countries that have more than 75 AUA member) may submit nominations for key awards categories of Ramon Guiteras, Hugh Hampton Young, Lifetime Achievement, Mid-Career and Distinguished Contribution.
- o Presidential Citations are given at the discretion of the **AUA President**.

#### **Nomination Details**

- All nominations must be submitted using the online web portal and include:
  - Nomination summary that includes one paragraph for each award criteria (see pages 5-8)
     \*\*\*NEW FORMAT THIS YEAR\*\*\*
  - o NIH Format Biosketch (or abbreviated CV no more than four pages). PDF file format required.
  - Digital photo
    - High-resolution digital photo in either JPEG, GIF or PNG format with a minimum file size of 1MB (1000 KB) and may not exceed 15 MB file size.
    - Nominees should be wearing a suit or white coat and the photo should have a neutral background.
  - Brief professional biography (no more than one page). PDF file format required.
  - Cell phone number for awards notification.
- Nominations Summaries
  - All nominations must include a summary of the nominee's qualifications for the committee to consider. Evaluation criteria for each award are provided (see pages 6-10). Nomination summaries must address each criterion.
  - Members of the Section Nominating Committee should be charged with drafting the Nomination Summaries. A Section nominee may be contacted to solicit input regarding the content but should <u>not</u> write their own nominations. Refer to Writing an AUA Awards Nomination for guidance in drafting nominations (see page 12). Selfnominations or nominations written in the first person are not accepted.
  - Incomplete nominations are not accepted.

#### **Nomination Timing**

- All Nominations are due by September 15<sup>th</sup>. Timely receipt of nominations is required to afford committee members an opportunity to review and score nominations. Nominators are encouraged to hold meetings during the summer in order to meet this deadline. Late nominations are not accepted.
- Only nominations submitted June 1, 2025 September 15, 2025 will be considered for a 2026 Award.
- Triennial Awards are not presented this year.
  - o Robert C. Flanigan Education Award will be presented in 2027.
  - Eugene Fuller Triennial Prostate Award will be presented in 2028.

# **Eligibility Restrictions**

- In order to recognize the many achievements of respected urologists, the AUA does not encourage (1) repeat winners or (2) nominating the same individuals in multiple categories in the same nomination cycle.
- As a general principle AUA Awards are given for national AUA activities or international advances in urology. Leadership contributions at a state, Society or Section level should be recognized by those organizations.
- Past Committee Chairs, Council Chairs and Editors are recognized for their service as physician
  consultants to the AUA at the conclusion of their term. A plaque is presented at their last
  meeting highlighting their accomplishments. These individuals are not routinely presented with
  an AUA Award for the same service. They may be considered to receive awards for other career
  achievements in urology or lifetime service in their programmatic area.
- Membership
  - The association's awards are limited to AUA members whether the nominee is a domestic or international urologist. Membership is not required for awards presented to nonurologists. (e.g., Didusch Award presented to an illustrator, Distinguished Service given to a US Senator).
  - Any member currently under disciplinary action from the AUA Board (either rebuke or expulsion) is not eligible for consideration of an AUA award until such time as the nominee is reinstated as a member in good standing.
- Individuals who receive AUA's highest honor, Ramon Guiteras Award, are not eligible to receive any subsequent awards.
- Gold Cystoscope Nominations. Nominees must be within 10 years of original residency date (calculated backward using the Award Year 2026, not the nomination year 2025). Nominees must have completed residency no earlier than **June 2016** to be considered.
- Mid-Career Nominees must be within 10-20 years of completing residency (eligible range: **June 2006-June 2015** for a 2026 award)
- Lifetime Achievement Nominees must have been AUA Members for at least 25 years.
   \*\*\*NEW\*\*\* This is calculated by using the AUA's "Member Since" date indicating the year the member first joined the AUA.
- The Ramon Guiteras Award is AUA's highest honor. Winners are not eligible to receive any subsequent awards.
- The Gold-Headed Cane Award is for individuals who have not previously received <u>any</u> other AUA Award. These individuals will not be presented with any other award after winning the Gold-Headed Cane Award. Past AUA Officers are not eligible.
- Prior service as AUA President does not exclude an individual from receiving an award for scientific achievements made after his/her presidential term.
- Lifetime Achievement Award is the only category that accepts posthumous nominations.

# AUA AWARDS – 2026

• The AUA reserves the right to rescind an award that based on nomination content later found to be inadvertently misrepresented or intentionally fraudulent. Additionally, the AUA may, by a two-thirds vote of its directors, rescind an award previously presented to an individual who has since committed grave misconduct that would bring discredit to the association. The AUA Board in its sole discretion is the final arbiter of these matters.

#### Ineligible List

In an effort to reduce perceived conflicts, some individuals are excluded from consideration for an AUA Award during their terms of service. The following individuals are not eligible because they are members of the Board of Directors, Awards Committee, or are a physician consultant during the 2026 Awards Cycle. Note that the period of ineligibility only applies during their term of service. These individuals will be eligible again once their terms as a board member or physician consultant have concluded. Consultants are eligible for awards during their "elect" year prior to assuming chair or editor positions.

The ineligible list does not apply for nominees for the time sensitive Gold Cystoscope Award.

Members of the Health Advancement & Impact Committee are not eligible to receive the Health Advancement & Impact Award but are eligible to be nominated and receive other AUA Awards.

Category	Role	Name
Awards Committee	Chair	Edward Messing, MD
Awards Committee	Past President	Randall Meacham, MD
Awards Committee	Immediate Past President	Stephen Nakada, MD
Awards Committee	President	Lane Palmer, MD
Awards Committee	President-elect	Eugene Rheer, MD
Awards Committee	Secretary	David Penson, MD
Awards Committee	Treasurer	Jennifer Miles-Thomas, MD, MBA
Board Member	Mid-Atlantic Section Representative	Arthur (Bud) Burnett, MD
Board Member	New England Section Representative	Adam Kibel, MD
Board Member	New York Section Representative	Jay Motola, MD
Board Member	North Central Section Representative	Tobias Kohler, MD
Board Member	Northeastern Section Representative	Ronald Kaufman Jr., MD
Board Member	South Central Section Representative	Damara Kaplan, MD
Board Member	Southeastern Section Representative	Glenn Preminger, MD
Board Member	Western Section Representative	Christopher Porter, MD
Board Member	Urology Care Foundation President	Harris M. Nagler, MD
Physician Consultant	Health Advancement & Impact Committee Chair	Denise Asafu-Adjei, MD
Physician Consultant	HAIC FUTURE Program Consultant	Larissa Bresler, MD
Physician Consultant	Associate Secretary – Asia	Jaspreet Sandhu, MD
Physician Consultant	Associate Secretary – Europe/Middle East	Jose Karam, MD
Physician Consultant	Associate Secretary – South-Central America Caribbean	Jorge Gutierrez-Aceves, MD
Physician Consultant	Education Chair	Mark Gonzalgo, MD
Physician Consultant	Update Series Editor	J. Christian Winters, MD
Physician Consultant	Public Policy Chair	Mark Edney, MD
Physician Consultant	Coding & Reimbursement Chair	Anurag Das, MD
Physician Consultant	CPT Advisor	Jay Motola, MD
Physician Consultant	Science & Quality Chair	Matthew E. Nielsen, MD
Physician Consultant	Data Chair	Hung-Jui Tan, MD
Physician Consultant	Practice Guidelines Chair	David Ginsberg, MD, MD
Physician Consultant	Quality Improvement & Patient Safety Chair	Andrew M. Harris, MD
Physician Consultant	Research Chair	H. Henry Lai, MD
Physician Consultant	Museum Curator	Sutchin Patel, MD
Physician Consultant	AUANews Editor	Stacy Tanaka, MD
Physician Consultant	The Journal of Urology Editor	D. Robert Siemens, MD
Physician Consultant	Urology Practice Editor	Katheleen Kobashi, MD
Physician Consultant	JU Open Plus Editor	John W. Davis, MD

Hugh J. Jewett, MD

# Individuals that previously won the Ramon Guiteras or Gold-Headed Cane Awards are not eligible to win subsequent awards in other categories.

Ramon Guiteras Winners	2025	Gold Headed Cane Winners
Joseph A. Smith Jr., MD	2025	Douglass A. Husmann
John Denstedt, MD	2024	Gregory A. Broderick, MD
Peter R. Carroll, MD, MPH	2023	Muhammad S. Choudhury, MD
Glenn M. Preminger, MD Ian M. Thompson Jr., MD	2022 2021	Julio M. Pow-Sang, MD Sanford Siegel, MD
William J. Catalona, MD	2021	Daniel J. Culkin, MD, MBA
Arthur D. Smith, MD,	2019	R. John D'A. Honey, MD
Edward M. Messing, MD, FACS	2019	George W. Kaplan, MD
Robert C. Flanigan, MD	2018	John J. Mulcahy, MD, PHD, MS
W. Marston Linehan, MD	2017	Paul H. Lange, MD, FACS
John M. Barry, MD	2015	Gilbert J. Wise. MD
Peter T. Scardino, MD	2013	Robert E. Donohue, MD
Jean B. deKernion, MD	2013	Pablo A. Morales, MD
Anthony Atala, MD	2013	Randall G. Rowland, MD, PHD
E. Darracott Vaughan Jr., MD	2012	David T. Uehling, MD
Ralph V. Clayman, MD	2010	William W. Bohnert, MD
Jack W. McAninch, MD	2009	Stephen C. Jacobs, MD
Andrew C. Novick, MD	2008	Roger V. Haglund, MD
Donald G. Skinner, MD	2007	Terrence R. Malloy, MD
Alan B. Retik, MD	2006	Eugene C. St. Martin, MD
John P. Donohue, MD	2005	John C. Prince, MD
Patrick C. Walsh, MD	2004	Ruben F. Gittes, MD
Victor A. Politano, MD	2003	William L. Parry, MD
Earl F. Nation, MD	2002	Ralph A. Straffon, MD
H. Logan Holtgrewe, MD	2001	R. Dixon Walker III, MD
Emil A. Tanagho, MD	2000	James H. DeWeerd, MD
Jay Y. Gillenwater, MD	1999	Lester Persky, MD
William H. Boyce, MD	1998	Charles E. Hawtrey, MD
Charles J. Devine, Jr., MD	1997	Hal K. Mardis, MD
James Tate Mason Jr., MD	1996	Harry C. Miller Jr., MD
Thomas A. Stamey, MD	1995	John W. Weigel, MD
John T. Grayhack, MD	1994	W. Lamar Weems, MD
Paul C. Peters, MD	1993	Andrew W. Bruce, MD
Joseph B. Dowd, MD	1992	Roy Witherington, MD
Willard E. Goodwin, MD	1991	Charles A. Hulse, MD
William L. Valk, MD	1990	Samuel S. Ambrose, MD
C. Eugene Carlton Jr., MD	1989	Peter L. Scardino, MD
Paul J. Schildt, MD	1988	Robert A. Garrett, MD
Jack Lapides, MD	1987	W. Dabney Jarman, MD
Joseph J. Kaufman, MD	1986	John D. Young, MD
Frank Hinman Jr., MD	1985	George R. Nagamatsu, MD
Willet F. Whitmore III, MD	1984	
William W. Scott, MD	1983	
Donald J. Jaffar, MD	1982	
Russell Scott Jr., MD	1981	
John K. Lattimer, MD	1980	
Roger W. Barnes, MD	1979	
Justin J. Cordonnier, MD	1978	
Charles A. Hoffman, MD Samuel L. Raines, MD	1977 1976	
Victor F. Marshall, MD	1975	
Donald R. Smith, MD	1974	
William N. Wishard Jr., MD	1974	
Harry M. Spence, MD	1973	
Wyland F. Leadbetter Jr., MD	1971	
William P. Herbst Jr., MD	1970	
Charles C. Higgins, MD	1969	
Rubin H. Flocks, MD	1968	
Reed M. Nesbit, MD	1967	
Charles C. Huggins, MD	1966	
J. Hartwell Harrison, MD	1965	
Edgar Burns, MD	1964	
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# **AUA Distinguished Awards Selection Process & Definitions**

#### **Nomination Scoring & Selection**

- All nominations are evaluated based on the award evaluation criteria. The criteria are designed to ensure that awards recognized efforts aligned with the AUA's mission and strategic goals.
- Nominees for the Heath Advancement & Impact Award undergo an initial review by members of the Health Advancement & Impact Committee Awards Review subcommittee. The top five scoring individuals are submitted to AUA Award Committee for consideration.
- The AUA Awards Committee meets in November to select winners based on evaluation criteria for each award.
- All winners are notified by phone in late November with winners announced in the first week of December.

#### **Ramon Guiteras**

The Ramon Guiteras Award may be awarded annually to an individual who is deemed to have made outstanding contributions to the art and science of urology.

#### **Evaluation Criteria:**

- 1. Pioneering scientific research that advances urology
- 2. Urologic education through training, mentorship and teaching (e.g., residents, fellows & medical students)
- 3. Clinical expertise and patient care

Number of Recipients: 1 Monetary Award: \$3,000 Award Established 1963

#### **Hugh Hampton Young**

The Hugh Hampton Young Award may be presented annually to an individual for outstanding contributions to the study of genitourinary tract disease.

#### **Evaluation Criteria:**

- 1. Scientific research for the prevention and treatment of genitourinary tract disease (e.g., congenital abnormalities and disorders such as cancer, trauma, infection, urolithiasis and inflammation).
- 2. Urologic education through training, mentorship and teaching (e.g., residents, fellows & medical students)
- 3. Clinical expertise and patient care

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 1969

#### **Gold Cystoscope**

The Gold Cystoscope Award may be presented annually to a urologist distinguished by outstanding contributions to the profession.

Timeframe Criteria: individual must be within ten (10) years of completing residency training calculated using the Awards presentation year minus the year originally graduated residency (e.g., eligible range 2016 – 2025 for a 2026 award).

#### **Evaluation Criteria:**

- 1. Pioneering scientific research that advances urology
- 2. Clinical expertise and patient care

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 1969

#### **Mid-Career**

Mid-Career Award may be presented annually to a urologist distinguished by outstanding contributions to the profession in research, clinical urology and/or advocacy.

Timeframe Criteria: individual must be within ten (10) to twenty (20) years of completing residency training calculated using the Awards presentation year minus the year originally graduated residency (e.g., eligible range 2006 – 2015 for a 2026 award).

#### **Evaluation Criteria:**

- 1. Pioneering scientific research or impactful advocacy that advances the interests of urology
- 2. Urologic education through training, mentorship and teaching (e.g., residents, fellows & medical students)
- 3. Clinical expertise and patient care

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 2022

#### **Lifetime Achievement**

The Lifetime Achievement Award may be presented annually to an individual who has made outstanding contributions to advance the mission and goals of the AUA at the local, national or international level. Timeframe Criteria: individual must be practice urology at least 25 years calculated using the Awards presentation year minus the board certification date.

#### Evaluation Criteria:

- A lifetime of contributions to advance the mission and goals of the AUA
   AUA's mission is to promote the highest standards of urological clinical care through education, research and the formulation of health care policy.
- 2. A lifetime of urologic leadership

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 2009

#### **Eugene Fuller Triennial Prostate** (next presented in 2028)

The Eugene Fuller Triennial Prostate Award may be given once every three years to an individual who has made an outstanding contribution to the study of the prostate gland and its associated diseases.

Timeframe Criteria: Presented once every three years

#### **Evaluation Criteria:**

- 1. Research to advance care for prostate cancer and benign prostate diseases
- 2. Education on prostate cancer or benign prostate diseases

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 1977

Endowment: Trust fund established by the family of the late Dr. Eugene Fuller

#### **Robert C. Flanigan Education (next presented in 2027)**

The Robert C. Flanigan Education Award may be given once every three years to an individual who has made exemplary contributions to the educational goals of the American Urological Association at the local, national or international level.

Timeframe Criteria: Presented once every three years

#### **Evaluation Criteria:**

- 1. Urologic education through training, mentorship and teaching (e.g., residents, fellows & medical students)
- 2. Leadership positions on AUA Education Committees and AUA courses to help further education within urology

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 2012

#### Victor A. Politano

The Victor A. Politano Award may be presented annually to an individual (e.g. urologist, basic scientist, researcher, biomedical engineer, etc.) for outstanding achievements in the field of urinary incontinence and for enhancing the treatment of incontinent patients.

#### **Evaluation Criteria:**

- 1. Research in pharmacologic or medical device interventions for incontinence
- 2. Clinical expertise and care for patients with incontinence and voiding issues

Number of Recipients: 1 Monetary Award: \$2,000 Award Established 2008

Endowment: Trust fund established by Dr. & Mrs. Politano and the Applebaum Foundation.

#### William P. Didusch Art & History

The William P. Didusch Art and History Award may be presented annually to recognize contributions to urological art (e.g. illustrations, sculpture, still photography, videos) or lifetime contributions to the history of urology.

#### **Evaluation Criteria:**

- 1. Impact on the history of urology.
- 2. Artistic contribution in one or more of following areas:
  - a. Illustrations
  - b. Sculptures
  - c. Photography
  - d. videos

Number of Recipients: 1 Monetary Award: \$1,000 Award Established 1983

#### **Health Advancement & Impact**

The Health Advancement & Impact Award may be presented annually for outstanding efforts to drive meaningful changes to address disparities within healthcare.

#### **Evaluation Criteria:**

- 1. Impactful contributions in one or more of the following areas:
  - a. Research in healthcare disparities to improve patient outcomes
  - b. Education initiatives to improve community access to quality care
  - c. Mentorship and recruitment of medical students into urology
- 2. Innovative Leadership to address disparities within healthcare
  - a. Implementation of sustainable solutions using new strategies or novel applications of existing methods (e.g., care delivery models, community-based interventions).
  - b. Demonstration of effective collaboration and partnerships with stakeholders to amplify outcomes (e.g., AUA and its Sections, community organizations, healthcare providers, policy makers, industry).

Number of Recipients: 1 Award Established 2023

### **Distinguished Contribution**

Distinguished Contribution Awards may be presented annually to individuals who have made outstanding contributions to the science and practice of urology, including, but not limited to, a specialty area, military service or for the development of new technologies (e.g., medical devices, software applications).

#### **Evaluation Criteria:**

- 1. Impact in advancing the specialty of urology in one or more of following areas:
  - a. Through work in a urologic specialty area
  - b. For the armed services
  - c. Creation of new technologies
- 2. Clinical expertise and patient care

Number of Recipients: up to 3 Award Established 1987

#### **Distinguished Service**

Distinguished Service Awards may be awarded annually to individuals for outstanding service in advancing the goals of the American Urological Association.

#### **Evaluation Criteria:**

- 1. Impact on AUA's goals to accomplish its core mission in one or more of the following areas:
  - a. advancing education
  - b. advancing research
  - c. advancing advocacy
- 2. Volunteer service to national AUA

Number of Recipients: up to 3 Award Established 1983

#### **Gold-Headed Cane**

The Gold-Headed Cane Award may be presented to a senior urologist distinguished by outstanding contributions to the profession and to the AUA.

Expanded Definition: The inspiration for the AUA Gold-Headed Cane dates back to a highly respected tradition that began in the 17<sup>th</sup> century. The gold headed cane was first carried by Dr. Radcliffe from 1689 to 1714 and it accompanied him on many consultations in London, England. He was known by royalty for his medical skills and was considered an outstanding practitioner. Dr. Radcliffe was the first to pass the cane along to a successor whom he considered to be the greatest English physician of his time. AUA continues this tradition by presenting a Gold-Headed Cane Award to a senior urologist distinguished by outstanding contributions to the profession and to the AUA.

Exclusion Criteria: May not have been recognized in any other way by the AUA (no previous Awards won). Past AUA Presidents, Secretaries or Treasurers are not eligible.

#### **Evaluation Criteria:**

- 1. Reliable and steadfast contributions to clinical expertise and patient care
- 2. Urologic education through training, mentorship and teaching (e.g., residents, fellows & medical students)

Number of Recipients: 1 Award Established 1991

# History of the AUA Gold-Headed Cane Award

The AUA Gold-Headed Cane Award, approved by the Executive Committee in 1990, was first presented in 1991. The award may be presented annually to a senior urologist distinguished by outstanding contributions to the profession and to the AUA. Recipients receive a framed certificate and an engraved, 14K gold-headed cane lapel pin.

In an article written for the AUA News in 1999 by former AUA President, Dr. Earl F. Nation, the inspiration for the AUA Gold-Headed Cane award is presumed to have been the highly respected Gold-Headed Cane tradition which began in London in the 17<sup>th</sup> century.

The tradition of the gold-headed cane, which was carried by a series of distinguished physicians, originated with Dr. John Radcliffe. The gold-headed cane was first carried by Dr. Radcliffe from 1689 to 1714 and it accompanied him on many consultations. He was known by royalty for his medical skills and was considered an outstanding practitioner. Dr. Radcliffe was the first to pass the cane along to a successor whom he considered to be the greatest English physician of his time. For more than a century after Dr. Radcliffe's death, the cane passed successively to five eminent doctors, before the widow of Dr. Matthew Baillie presented it to the Royal College of Physicians in London in 1825, where it remains today on display.

In 1939 Dr. William J. Kerr, Professor of Medicine at the University of California, awarded the first Gold-Headed Cane at that institution to an outstanding senior medical student chosen by the faculty and his classmates. This practice has since spread to other medical institutions in this country.

The Gold-Headed Cane Award is a concept used today by many medical schools and specialty societies to recognize a physician who symbolizes the pursuit of the highest standards of scientific excellence and integrity and earns the respect and goodwill of colleagues and the profession at large.

Since the inception of the AUA's Gold-Headed Cane Award, many distinguished AUA senior urologists have received this honorable award. To be nominated for this award demonstrates the high personal regard, appreciation and respect in which the nominee is held by their peers.



Photo of Radcliff's Cane

# Writing an AUA Awards Nomination

Since 1963 the AUA annually bestows a number of prestigious awards. A well thought out and well written nomination summary is crucial. Reviewing the following tips will help your nominees.

- Selecting Nominees. Each Section has its own internal process for selecting AUA Awards Nominees.
   Some use a Nominating Committee and others use a subset of the Board. These groups should talk with other colleagues, leaders within the Section and other Board members to solicit worthy candidates from within your Section.
- 2. <u>Nominations Timeline</u>. The timeframe is June-August. The work of collecting nominations may take a few weeks to finalize the nominee list and draft the nominations.

#### 3. Nominations.

A. <u>Be Specific.</u> Whenever a Nominating Committee member suggests an individual, it can't be simply a name put forward. The member should be required to say why the candidate would be deserving of one or more of the AUA's specific awards, and what outstanding and unique contributions the person has made for he or she to be recognized at the highest national/international level of the AUA.

<u>Nomination Author.</u> A poorly or improperly written award will disadvantage the nominee. For example, in the past some Sections have nominated a deserving urologist and then asked the nominee to write his own nomination statement – this is not acceptable to the AUA Awards Committee. **Self-nominations or nominations written in the first person are not accepted.** 

A sponsor, such as a Section Nominating Committee Member, should be charged with drafting the Nomination Summaries. This may involve reaching out to colleagues of the nominee to gain additional insights into the nominee's accomplishments. The AUA strongly discourages self-nominations as it is often difficult for a member to brag about themselves.

B. Write Up for the Nomination. The member submitting the nomination for consideration should be asked to write a summary, up to 500 words maximum, of why the person is an excellent candidate. Members of the Section Nominating Committee should then review and edit the text as appropriate.

MOST IMPACTFUL – personal reflections or accounts of how the person has changed lives, anecdotes, famous quotes, making a mark early, rapid ascension, how has a nominee impacted urology and made an indelible impression on people, number of grants.

LESS IMPACTFUL – summarizing a person's career track or rephrasing what is typically found in a biography (e.g., residency, fellowship, academic appointments, lectureships, publications).