Residents and Fellows Committee
A Section Secretaries/Membership Council Subcommittee

AUA Staff Liaison  Sarah Loughlin
Chair  Juan F. Javier-Desloges, MD
Terms of Office  1-year term (renewable provided still in residency or fellowship)

Committee Makeup
The Committee will consist of a Chair, one representative from each of the eight AUA Sections, a Canadian representative and a Mexican representative. The President appoints the Chair from the current committee members to serve a one-year term. The Immediate Past Chair may serve as a non-voting consultant to the committee. AUA resident representatives to the American Medical Association and American College of Surgeons should serve on this Committee in one of the Section positions or as consultants to the Committee. The ACGME Urology Residency Review Committee resident representative also serves as a consultant to the committee. The Immediate Past Chair may or may not have completed his/her residency/fellowship at the time of service, provides institutional memory and also serves as a liaison to the AUA Young Urologists Committee. Liaison representatives from Canada (selected by CUA) and Mexico (selected by SMU or CMUN) serve two-year terms.

Ex-officio positions (dictated by positions held at other organizations) are as follows:
- AMA Resident & Fellow Section (RFS) Sectional Delegate for Urology (one year terms rotate in June at the Annual Meeting of the AMA House of Delegates)
- ACS Resident & Society Associate (RAS Rep) to ACS Advisory Council for Urology (3-year term rotates at fall ACS Clinical Congress)
- ACGME Residency Review Committee for Urology Resident Rep (terms run July 1 to June 30)

Mission Statement
The Committee will address the educational and professional needs of urology residents and fellows and promotes engagement between residents and fellows and the AUA. The Committee will provide outreach to residents at all training levels in order to understand and represent their concerns to the AUA in an organized network.

Reporting
The Residents and Fellows Committee (RFC) reports to the AUA Board of Directors through the Section Secretaries/Membership Council (SSMC).

Committee Meetings
There are three teleconferences per year and one in-person meeting, held at the AUA Annual Meeting. Additional teleconferences may be held if deemed necessary by the chair.

Time Commitment
Chair: 72 hours per year
Member: 24 hours per year

Qualifications/ Responsibilities
Chair: The Chair will oversee the committee in the development of action plans to address the needs and education of residents on the AUA and its leadership structure. The Chair may delegate initiatives of the RFC to committee members in the form of ad hoc sub-committees which will be re-evaluated on at least a semi-
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annual basis. The Chair will oversee the planning of the resident and fellow-related activities at the AUA Annual Meeting. The Chair will direct routine communications with resident and fellows members of the AUA, including RFC feature articles in AUANews and the Residency Connection news brief. Section residents committees will identify and share the needs and concerns of regional residents with the National Residents committee; the Chair will report these as appropriate to the SSMC.

Forum Leader: One individual from the committee is selected to plan and lead the Residents Forum at the AUA Annual Meeting. Historically, this has been the Chair-elect who will ascend to the Chair position the following year. Responsibilities include leading 2 - 3 planning teleconferences and moderating the Forum. The Forum Leader will assist the Chair in planning all other resident related activities at the AUA Annual Meeting as designated by the Chair. They also assist the Chair in the development of action plans to address the needs and education of residents about the AUA and its leadership structure.

Members: Members should currently be in their residency or fellowship program and be available to participate in three teleconferences per year and one in-person meeting at the AUA Annual Meeting. Members will assist in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure. Upon request of the Chair, members will compose articles for the AUANews. Members of the Residents and Fellows Committee may serve on ad-hoc sub-committees upon request of the Chair. They may also serve as leadership for the Sectional resident committees which are composed of one resident member from each Urology training program throughout the country. When selecting new members, Sections should refrain from nominating a Chief Resident due to time constraints of that position. All members of the committee, including consultants or affiliated organization representatives are expected to provide written reports prior to each call or meeting, as directed by the Chair, outlining any resident/fellow related updates or highlights from their Section or organization.

Recent Accomplishments 2019

- Residents Forum - the AUA2019 registration attendance was at/above capacity (more than 250); theme for the 2019 Forum, "Career Advice and Opportunities in Urology: The Future You." Panel discussion and Roundtable topics included:
  - Manuscript Writing and Reviewing
  - Non-Traditional Practice Roundtable
  - Traditional Practice Roundtable
  - Contract Negotiations
- Residents Bowl - 2019 represented the Bowl’s eighth year with the Northeastern Section "Urine Trouble" team winning the 2019 AUA Residents Bowl. The New York Section “GUnit” won the Residents Bowl Best Team Name Contest. The team name will be commemorated with a special pin available at AUA2020.
- The Great Debate - took place on the Plenary stage at AUA2020; selected chief residents from each AUA Section participated in a series of eight 10-minute debates on designated topics from different fields of interest submitted by recognized experts.
  - 2019 winner Northwell Health resident Vinaya Vasudevan, MD, represented the New York Section, her debate topic focused on endourology
- Teaching Award - recognizes an outstanding urology educator or program director who has dedicated a portion of his/her career to teaching residents.
  - 2019 winner Robert Caleb Kovell, MD, from the University of Pennsylvania
Essay Content - theme of the 2019 Residents and Fellows Committee Essay Contest was “How I Maintain Resilience in an Era of Physician Burnout.”
- 2019 winner Karen M. Wheeler, MD, PhD, University of Texas Health Center San Antonio; winning essay was published in *The Journal of Urology* in July
- Three honorable mentions were selected

Additional Initiatives:
- *AUANews* - members of the RFC submit a monthly column in *AUANews*. RFC members featured topics that include, financial toxicity, AUA involvement as an International urology resident, burnout in urology, and increase use of social media among urologist, as well as personal concerns that include work-life balance, starting a family in training, and diversity in training programs.
- Podcast Series - launched through the *AUAUniversity* to make Residents Forum and career resources available to all residents and AUA members. Episodes feature:
  - RFC Teaching Award and Essay Contest honorees
  - Residency match
  - Patient guide to team-based care
  - Panel discussions presented during the AUA2019 Residents Forum
- The RFC is exploring how to better support residents and fellows through the Match process.
- The RFC continues to collaborate with the Young Urologist Committee.