Residents and Fellows Committee
A Section Secretaries/Membership Council Subcommittee

AUA Staff Liaison
Camille Chilcoat

Chair
Juan F. Javier-Desloges, MD

Terms of Office
1-year term (renewable provided still in residency or fellowship)

Committee Makeup
The Committee will consist of a Chair, one representative from each of the eight AUA Sections, a representative from Canada and a representative from Mexico. The Chair is appointed from the current committee members to serve a one-year term. The Immediate Past Chair may serve as a non-voting consultant to the committee. The Immediate Past Chair, who may or may not have completed his/her residency/fellowship at the time of service, provides institutional memory and also serves as a liaison to the AUA Young Urologists Committee. Liaison representatives from Canada (selected by CUA) and Mexico (selected by SMU or CMUN) serve two-year terms.

Ex-officio positions (dictated by positions held at other organizations) are as follows:
- AMA Resident & Fellow Section (RFS) Sectional Delegate for Urology (one year terms rotate in June at the Annual Meeting of the AMA House of Delegates)
- ACS Resident & Society Associate (RAS Rep) to ACS Advisory Council for Urology (3-year term rotates at fall ACS Clinical Congress)
- ACGME Residency Review Committee for Urology Resident Rep (terms run July 1 to June 30)

Mission Statement
The Committee will address the educational and professional needs of urology residents and fellows and promotes engagement between residents and fellows and the AUA. The Committee will provide outreach to residents at all training levels in order to understand and represent their concerns to the AUA in an organized network.

Reporting
The Residents and Fellows Committee (RFC) reports to the AUA Board of Directors through the Section Secretaries/Membership Council (SSMC).

Committee Meetings
There are three teleconferences per year and one in-person meeting, held at the AUA Annual Meeting. Additional teleconferences may be held if deemed necessary by the chair.

Time Commitment
Chair: 72 hours per year
Member: 24 hours per year

Qualifications/ Responsibilities
Chair: The Chair will oversee the committee in the development of action plans to address the needs and education of residents on the AUA and its leadership structure. The Chair may delegate initiatives of the RFC to committee members in the form of ad hoc sub-committees which will be re-evaluated on at least a semi-annual basis. The Chair will oversee the planning of the resident and fellow-related activities at the AUA Annual Meeting. The Chair will direct routine communications with resident and fellows members of the AUA, including RFC feature articles in AUANews and the Residency Connection news brief. Section residents
committees will identify and share the needs and concerns of regional residents with the National Residents committee; the Chair will report these as appropriate to the SSMC.

Forum Leader: One individual from the committee is selected to plan and lead the Residents Forum at the AUA Annual Meeting. Historically, this has been the Chair-elect who will ascend to the Chair position the following year. Responsibilities include leading 2 - 3 planning teleconferences and moderating the Forum. The Forum Leader will assist the Chair in planning all other resident related activities at the AUA Annual Meeting as designated by the Chair. They also assist the Chair in the development of action plans to address the needs and education of residents about the AUA and its leadership structure.

Members: Members should currently be in their residency or fellowship program and be available to participate in three teleconferences per year and one in-person meeting at the AUA Annual Meeting. Members will assist in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure. Upon request of the Chair, members will compose articles for the AUANews. Members of the Residents and Fellows Committee may serve on ad-hoc sub-committees upon request of the Chair. They may also serve as leadership for the Sectional resident committees which are composed of one resident member from each Urology training program throughout the country. When selecting new members, Sections should refrain from nominating a Chief Resident due to time constraints of that position. All members of the committee, including consultants or affiliated organization representatives are expected to provide written reports prior to each call or meeting, as directed by the Chair, outlining any resident/fellow related updates or highlights from their Section or organization.

Recent Accomplishments 2020

- Teaching Award - recognizes an outstanding urology educator or program director who has dedicated a portion of his/her career to teaching residents.
  - 2020 winner Laurence H. Belkoff, DO, MSc, FACOS, from Main Line Health Urology
- Essay Content - theme of the 2020 Residents and Fellows Committee Essay Contest was “Standing Together: Going Above and Beyond for One of Our Own”
  - 2020 winner Meghan A. Cooper, DO, MA, University of South Florida; winning essay was published in The Journal of Urology
  - Three honorable mentions were selected
- AUANews - members of the RFC submit a monthly column in AUANews. RFC members featured topics that included, health policy, starting a family in training, transitioning to practice, the effect of the pandemic on training, diversity and inclusion and more.
- Worked with AUA staff to publish Fellowship match statistics to ensure transparency and aid incoming applicants.
- In partnership with the AUA Data Committee, published the second annual report on domestic residents using AUA Census data.