



AUA Staff Liaison	Camille Chilcoat
Chair	Sammy E. Elsamra, MD (2021-2022)
Terms of Office	Chair one-year Members three-years (renewable once)

Committee Makeup

A "young" urologist is defined as one who is no more than ten (10) years out of residency. An additional three years is permitted (up to 13 years) to allow for fellowships that are continuous after residency graduation. The Committee is comprised of the Chair, one member appointed by each AUA Section, one Doctor of Osteopathy and one active duty Military Urologist (appointed by the Society of Government Service Urologists).

In addition, the Committee also has the following non-voting positions: Residents and Fellows Committee Liaison (held by that Committee's Immediate Past Chair), Advance Practice Provider Membership Committee Liaison (held by that Committee's Chair), American College of Surgeons (ACS) Liaison (held by the ACS Advisory Council for Urology-Young Fellow Representative) and the AUA representative to the American Medical Association Young Physicians Section.

Mission Statement

The Young Urologists Committee considers subjects and topics of concern to early-career urologists and addresses their membership issues.

Committee Meetings

There are typically three teleconference meetings and one in-person meeting (held at the AUA Annual Meeting) per year. Additional teleconferences may be held if deemed necessary by the Chair.

Time Commitment

Chair: 50-60 hours per year

Member: 25 hours per year

Qualifications/Responsibilities

Chair: The Chair should have exceptional skills in organization, communication, and leadership and be available four to six hours per month for conference calls and correspondence. The Chair will oversee recommendations to the SSMC/Board of Directors on subjects and topics of concern to early-career urologists. The Chair will attend, organize and direct Committee meetings, either in person or via teleconference, including the yearly meeting held during the AUA Annual Meeting and 3-4 teleconferences throughout the year. The Chair will also approve final content review for any edits and/or additions to the Committee's community, webpages, and promotional materials that includes an electronic signature. The Chair will encourage new projects for the Committee to pursue related to Committee goals. The Chair will also serve as a member of the AUA Education



Council.

Chair-Elect: The Chair-Elect must be a current member of the Committee who has served for at least one year. They will also serve as the liaison for the Public Policy Committee and must be available to attend/participate in their conference calls, annual fall meeting, and the Annual Urology Advocacy Summit.

Members: Members must demonstrate a willingness to serve on the Committee and the desire to assess and address the needs of young urologists. Members should be available to provide assistance on projects undertaken by the Committee. They are expected to provide recommendations on subjects and topics of concern to young urologists to the SSMC/AUA Board of Directors that addresses membership issues. Members actively participate in the formulation, organization and production of the annual Young Urologists Forum held at the AUA Annual Meeting as well as their individual YU Section events and other Committee initiatives/programs. They are each also responsible for providing necessary content and updates for the Committee's online community and other resources as directed by the Chair.

Recent Accomplishments 2020

- 5th Edition of *Transitioning from Residency to Practice Manual*
 - Section updates/additions include: Practicing in a Competitive Market (new), Entering Academic Practice (new), 2020 CPT Codes (updated), Military Practice (updated) and Financial Wellness (updated)
 - The Manual has been accessed more than 1,000 times since its release in May.
- Young Urologists Forum Live Webinar
 - Pivoted panel planned for the AUA 2020 Young Urologists Forum ("Top Ten Things I Wish I Knew Before I Started Practice") to a webcast format with live Q&A as part of the AUA Virtual Experience
 - Approximately 200 attendees
 - One of the highest-attended AUA Virtual Experience webinars from this spring/summer
 - Event saw 1.5 million impressions on Twitter from the hashtag #YoungUro - with 263 tweets from 86 participants
 - Audio from each panel released as individual episodes of *AUA Inside Tract Podcast*
 - Replay has been accessed more than 200 times.
- *AUA Inside Tract* Podcast Episodes: Staged release of 10+ podcasts throughout the year focused on YU-relevant topics: transition into practice, coding/billing and wellness.
- Young Urologists Engagement and Marketing Campaign:
 - A full marketing/engagement plan was developed for 2020 with the AUA Communications and Social Media team to a) further engagement with early-career urologists, b) more effectively communicate Committee initiatives and messaging, and c) increase awareness of the YUC among both AUA members and the broader urologic community. Highlights include:
 - 200+ posts to the Young Urologists Community Message Board
 - 50 posts to the Young Urologists Blog Page:
<https://community.auanet.org/yucposts/home>