Residents and Fellows Committee
A Section Secretaries/Membership Council Subcommittee

AUA Staff Liaison: Stephen Alleyne
Chair: Rachel Mann, MD

Terms of Office
Chair: 1-year term (non-renewable)
Members: 1-year term (renewable provided still in residency or fellowship)

Committee Makeup
The Committee will consist of a Chair, one representative from each of the eight AUA Sections, a representative from Canada and a representative from Mexico. The Chair is appointed from the current committee members to serve a one-year term. The Immediate Past Chair may serve as a non-voting consultant to the committee. The Immediate Past Chair, who may or may not have completed his/her residency/fellowship at the time of service, provides institutional memory and also serves as a liaison to the AUA Young Urologists Committee. Liaison representatives from Canada (selected by CUA) and Mexico (selected by SMU or CMUN) serve two-year terms.

Ex-officio positions (dictated by positions held at other organizations) are as follows:
- AMA Resident & Fellow Section (RFS) Sectional Delegate for Urology (one year terms rotate in June at the Annual Meeting of the AMA House of Delegates)
- ACS Resident & Society Associate (RAS Rep) to ACS Advisory Council for Urology (3-year term rotates at fall ACS Clinical Congress)
- ACGME Residency Review Committee for Urology Resident Rep (terms run July 1 to June 30)

Mission Statement
The Committee will address the educational and professional needs of urology residents and fellows and promotes engagement between residents and fellows and the AUA. The Committee will provide outreach to residents at all training levels in order to understand and represent their concerns to the AUA in an organized network.

Committee Meetings
There are three teleconferences per year and one in-person meeting, held at the AUA Annual Meeting. Additional teleconferences may be held if deemed necessary by the chair.

Time Commitment
Chair: 72 hours per year  
Member: 24 hours per year

Qualifications/Responsibilities
Chair: The Chair will oversee the committee in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure. The Chair may delegate initiatives of the RFC to committee members in the form of ad hoc sub-committees which will be re-evaluated on at least a semi-annual basis. The Chair will oversee the planning of the resident and fellow-related activities at the AUA Annual Meeting. The Chair will direct routine communications with resident and fellows members of the AUA, including RFC feature articles in AUANews and the Residency Connection e-newsletter. Section residents committees will identify and share the needs and concerns of regional residents with the National Residents committee; the Chair will report these as appropriate to the SSMC.
During the three-year chair tenure individuals are automatically assigned as liaisons to the following committees based on their Residents & Fellows Committee role:

- Chair-elect: Liaison to Urology Core Curriculum Committee
- Chair: Member Section Secretaries Membership Council and Liaison to Education Council
- Immediate Past Chair: Liaison to Young Urologists Committee

**Forum Leader:** One individual from the committee is selected to plan and lead the Residents Forum at the AUA Annual Meeting. Historically, this has been the Chair-elect who will ascend to the Chair position the following year. Responsibilities include leading 2 - 3 planning teleconferences and moderating the Forum. The Forum Leader will assist the Chair in planning all other resident related activities at the AUA Annual Meeting as designated by the Chair. They also assist the Chair in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure.

**Members:** Nominees for voting members must be in PGY2 or PGY3 at the time of their nomination. Voting members must be active in a residency or fellowship program for the duration of their one year term on this committee (June 1-May 31). When renewing members for additional terms, Sections should refrain from renewing a Chief Resident due to time constraints of that position.

Members must be available to participate in three teleconferences per year and one in-person meeting at the AUA Annual Meeting. Members will assist in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure. Upon request of the Chair, members will compose articles for the AUANews. Members of the Residents and Fellows Committee may serve on ad-hoc sub-committees upon request of the Chair. They may also serve as leadership for the Sectional resident committees which are composed of one resident member from each Urology training program throughout the country. All members of the committee, including consultants or affiliated organization representatives are expected to provide written reports prior to each call or meeting, as directed by the Chair, outlining any resident/fellow related updates or highlights from their Section or organization.

**Recent Accomplishments 2022**

- Selected **Gina M. Badalato, MD**, (New York-Presbyterian/Columbia University Irving Medical Center) for the 2022 Teaching Award recognizing an outstanding urology educator or program director for dedication to teaching residents.
- Selected **Avi Baskin, MD**, (University of California, San Francisco) for the 2022 Essay Contest winner for *The Future of Urology*. Three honorable mentions were also selected.
- AUANews - members of the RFC submit a monthly column in AUANews. RFC members featured topics that included virtual interviews, women navigating a post-residency career, resiliency during training, virtual education and more.
- Launched a new RFC podcast series hosted on the AUANews Inside Tract podcast channel featuring topics important to urology trainees. A total of 10 episodes were prepared for release in 2022, including a new Meet the Subspecialties series covering the various urologic subspecialties, including the process of fellowship application.
- Partnered with the AUA Data Committee to produce the 2020-2021 Residents and Fellows in the United States report on domestic residents using AUA Census data.