Early Career Urologists Committee

Section Secretaries/Membership Council Subcommittee

Terms of Office Chair: 1 year (non-renewable)
Members: 3 years (renewable once). Terms are modified to fit within 10 years out of residency/fellowship threshold and may not exceed six years.

Committee Makeup

An " early career" urologist is defined as one who is no more than ten (10) years out of residency. An additional three years is permitted (up to 13 years) to allow for fellowships that are continuous after residency graduation. The Committee is comprised of the Chair, one member appointed by each AUA Section, one Doctor of Osteopathy and one active-duty Military Urologist (appointed by the Society of Government Service Urologists).

In addition, the Committee also has the following non-voting positions: Residents and Fellows Committee Liaison (held by that Committee's Immediate Past Chair), Advanced Practice Provider Committee Liaison (held by that Committee's Membership Team Leader), American College of Surgeons (ACS) Liaison (held by the ACS Advisory Council for Urology-Young Fellow Representative) and the AUA representative to the American Medical Association Young Physicians Section.

Mission Statement

The Early Career Urologists Committee (ECUC) considers subjects and topics of concern to early-career urologists and addresses their membership issues.

Committee Meetings

There are typically four teleconference meetings per year. Additional teleconferences may be held if deemed necessary by the Chair.

Time Commitment

Chair: 50-60 hours per year
Member: 25 hours per year

Responsibilities

Chair: The Chair should have exceptional skills in organization, communication, and leadership and be available four to six hours per month for conference calls and correspondence. The Chair will oversee recommendations to the SSMC/Board of Directors on subjects and topics of concern to early-career urologists. The Chair will attend, organize and direct Committee meetings, either in person or via teleconference, including the yearly meeting held during the AUA Annual Meeting and 3-4 teleconferences throughout the year. The Chair will also approve final content review for any edits and/or additions to the Committee's community, webpages, and promotional materials that includes an electronic signature. The Chair will encourage new projects for the Committee to pursue related to Committee goals. The Chair will also serve as a member of the AUA Education Council.

Next Chair The next chair must be a current member of the Committee who has served for at least one year. They will also serve as the liaison for the Public Policy Committee and must be available to attend/ participate in their conference calls, annual fall meeting, and the Annual Urology Advocacy Summit.

During the three-year chair tenure individuals are automatically assigned as liaisons to the following committees based on their Young Urologist Committee role:

- Chair-elect: Liaison to Public Policy Council
- Chair: Member Section Secretaries Membership Council and Liaison to Education Council
- Past-Chair: Liaison to Leadership & Business Education Committee

Members: They are expected to provide recommendations on subjects and topics of concern to early career urologists to the SSMC/AUA Board of Directors that addresses membership issues. Members actively participate in the formulation, organization and production of the annual Early Career Urologists Forum held at the AUA Annual Meeting as well as their individual early career urologists Section events and other Committee intiatives/programs. They are each also responsible for providing necessary content and updates for the Committee's Transitioning from Residency to Practice Manual and other resources as directed by the Chair.

Compliance

Positions on Councils, Committees, Editorial Boards and Practice Guidelines Panels are open to AUA members in good standing. All members must agree to abide by *AUA's Committee Policies & Procedures* (see *AUA Participation Terms & Conditions* documents located under My Committees Section of the myAUA webpage). These documents include the requirement to abide by AUA's Civility Policy and annually complete a Conflicts of Interest (COI) Disclosure Form in accordance with AUA's COI Disclosure Policy. The AUA reserves the right to suspend or remove a member from participation in any AUA activity while the individual is under investigation for a policy violation.

Criteria for Selecting New Members

- Members must demonstrate a desire to assess and address the needs of early career urologists
- Willingness to provide assistance on projects undertaken by the Committee
- New members must be within 1-6 years of graduating residency when applying for this committee

Criteria for Selecting Next Chair

Members with at least one term of service on the committee are presented with an opportunity to apply for the position of the next Chair. A written statement of interest highlighting their qualifications and current contributions to the ECUC Committee is presented to the the AUA Secretary who selects the next chair.

Recent Accomplishments 2026

- Selected the 2026 Young Urologist of the Year Award Winners
- Successfully launched the Young Urologists Forum in a redesigned format, increasing engagement and relevance for residents, fellows, and early-career members. This year's theme, "*Beyond the Scope: Non-*

traditional Opportunities in Urology," provided early-career physicians with rapid-fire, high-impact talks centered on merging personal passions with medical practice to redefine career success.

- Successfully hosted the Residents & Fellows Speed Mentoring Program, connecting trainees with practicing young urologists for career development and guidance.
- Produced two Young Urologists–focused podcast episodes featured on the ILB Podcast channel, expanding educational outreach and visibility