



Terms of Office Chair: 1-year term (non-renewable)
 Members: 2-year term (non-renewable)

Committee Makeup

The Committee will consist of a Chair, one representative from each of the eight AUA Sections, a representative from Canada and a representative from Mexico. The Chair is appointed from the current committee members to serve a one-year term. The Immediate Past Chair may serve as a non-voting consultant to the committee. The Immediate Past Chair, who may or may not have completed his/her residency/fellowship at the time of service, provides institutional memory and also serves as a liaison to the AUA Young Urologists Committee. Liaison representatives from Canada (selected by CUA) and Mexico (selected by SMU or CMUN) serve two-year terms.

Ex-officio positions (dictated by positions held at other organizations) are as follows:

- AMA Resident & Fellow Section (RFS) Sectional Delegate for Urology (one year terms rotate in June at the Annual Meeting of the AMA House of Delegates)
- ACS Resident & Society Associate (RAS Rep) to ACS Advisory Council for Urology (3-year term rotates at fall ACS Clinical Congress)
- ACGME Residency Review Committee for Urology Resident Rep (terms run July 1 to June 30)

Vision/Mission/Purpose

The Committee will address the educational and professional needs of urology residents and fellows and promote engagement between residents and fellows and the AUA. The Committee will provide outreach to residents at all training levels in order to understand and represent their concerns to the AUA in an organized network.

Committee Meetings

There are four teleconferences per year. Additional teleconferences may be held if deemed necessary by the chair.

Time Commitment

Chair: 72 hours per year

Member: 24 hours per year

Responsibilities

Chair: The Chair will oversee the committee in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure. The Chair will oversee the planning of the resident and fellow-related activities at the AUA Annual Meeting. The Chair will support the management of two annual award programs (AUA Teaching Award and AUA Essay Contest) sponsored by the committee. The Chair will also contribute to other resident-focused initiatives as needed, including facilitating the development of trainee-specific questions for inclusion in the AUA Annual Census. The Chair may delegate initiatives of the RFC to committee members in the form of ad hoc sub-committees, which will be re-evaluated on at least a semi-annual basis. Section resident representatives will identify and share the needs and concerns of regional residents with the



national Committee; the Chair will report these as appropriate to the SSMC.

During the three-year chair tenure, individuals are automatically assigned as liaisons to the following committees based on their Residents and Fellows Committee role:

- Chair-elect: Liaison to Urology Core Curriculum Committee
- Chair: Member, Section Secretaries Membership Council and Liaison to Education Council
- Immediate Past Chair: Liaison to Young Urologists Committee

Forum Leader: One individual from the committee is selected to plan and lead the Residents Forum at the AUA Annual Meeting. Historically, this has been the Chair-elect who will ascend to the Chair position the following year. Responsibilities include leading 2 - 3 planning teleconferences and moderating the Forum. The Forum Leader will assist the Chair in planning all other resident related activities at the AUA Annual Meeting as designated by the Chair. They also assist the Chair in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure.

Members: Members must be available to participate in four teleconferences per year. Members will assist in the development of action plans to address the needs of urology residents and educate residents about the AUA and its leadership structure. Members of the Residents and Fellows Committee may serve on ad-hoc sub-committees upon request of the Chair. They may also serve as leadership for the Sectional resident committees which are composed of one resident member from each Urology training program throughout the country. All members of the committee, including consultants or affiliated organization representatives, are expected to report on any resident/fellow-related updates or highlights from their Section or organization at each virtual meeting.

Compliance

Positions on Councils, Committees, Editorial Boards and Practice Guidelines Panels are open to AUA members in good standing. All members must agree to abide by *AUA's Committee Policies & Procedures* (see *AUA Participation Terms & Conditions* documents located under My Committees Section of the [myAUA](#) webpage). These documents include the requirement to abide by [AUA's Civility Policy](#) and annually complete a Conflicts of Interest (COI) Disclosure Form in accordance with [AUA's COI Disclosure Policy](#). The AUA reserves the right to suspend or remove a member from participation in any AUA activity while the individual is under investigation for a policy violation.

Criteria for Selecting New Members

- Nominees for voting members **must be in PGY2 or PGY3** at the time of their application (July-Sept).
- Voting members must be active in a residency or fellowship program for the duration of their term on this committee (June 1-May 31).
- Members must demonstrate a desire to assess and address the needs of residents & fellows

Criteria for Selecting Next Chair

Members with at least one year of service on the committee are presented with an opportunity to apply for the position of the next Chair. A written statement of interest highlighting their qualifications and current contributions to the committee is presented to the AUA Secretary who selects the next chair.



Recent Accomplishments 2025

- Selected **Melissa R. Kaufman, MD, PhD, FACS**, (Vanderbilt University Medical Center) for the 2026 Teaching Award recognizing an outstanding urology educator or program director for dedication to teaching residents.
- Selected **Kevin Parham, MD**, (University of South Alabama) as winner of the 2026 Essay Contest, *Beyond the Chart: Patients as Teachers*. Three honorable mentions were also selected and recognized at the AUA Annual Meeting.
- Successfully hosted popular resident events at AUA2026 in Washington, D.C., including the AUA Residents Bowl and Residents Forum.
- Quarterly contributions to *AUANews* on topics pertaining to trainees and early-career urologists.
- Continued development of podcast episodes for the Training Transformed series, highlighting unique educational initiatives at residency programs across the country, for the *AUANews* Inside Tract.
- Developed and submitted resident/fellow-focused questions for inclusion in the 2026 AUA Annual Census.