



**Terms** Chair: 3 years (non-renewable)  
Members: 3 years

## Committee Makeup

The Health Advancement & Impact Committee (HAIC) shall consist of the Chair and up to 14 members. Committee composition represents the diversity of AUA membership and a mix of geographical perspectives.

## Mission Statement

The American Urological Association is committed to intentional actions aimed at being a fully inclusive, deliberately diverse, and equitable organization that respects and values our membership and the urologic communities we serve worldwide. The Committee will help to advance health equity in several ways, including:

- Consulting with AUA leaders on issues of healthcare advancement and the implementation of HAIC initiatives.
- Supporting communication with AUA members and the broader urologic community regarding issues of Health Advancement & Impact.
- Enhancing AUA's ability to engage, mentor, and recruit individuals into AUA volunteer positions and the specialty of urology.

## Committee Meetings

Members will meet by videoconference throughout the year as needed to accomplish the committee's objectives.

## Time Commitment

*Chair:* Estimated 6-15 hours per week. Chair is a compensated position.

*Member:* Estimated at 40-50 hours per year.

## Responsibilities

*Chair:* The Chair oversees the work of the committee in support of the strategic priorities established by the AUA Board of Directors. The Chair must have experience in health advancement initiatives and in leading diverse groups of professionals (see job description). The chair reports to the AUA Board and presents at board meetings as requested by the AUA President. The Chair will appoint an Award Review Subcommittee consisting of the Chair and four other HAIC members to review and score the Health Advancement & Impact Award nominations in October. Up to five nominations may be forwarded to the AUA Awards Committee to review and select the winner.

*Members:* Members are assigned to serve on one of the four health advancement HAIC workgroups 1) Education & Research 2) Unity & Collaboration, 3) Pipeline, 4) Media & Publications. Each workgroup is assigned tasks to advance work in these areas and may be required to participate in workgroup meetings in addition to regularly scheduled HAIC meetings.

*Executive Committee:* The HAIC Executive Committee consists of the HAIC Chair and four lead members of HAIC's focus areas: 1) Education & Research 2) Unity & Collaboration, 3) Pipeline, 4) Media &



Publications. The HAIC Executive Committee is responsible for reviewing all applications received for the AUA Health Advancement & Improvement Awards based on the criteria established by the AUA Awards Committee. All scores are tabulated, and the top 5 individuals are forwarded to the Awards Committee for consideration.

## Compliance

Positions on Councils, Committees, Editorial Boards and Practice Guidelines Panels are open to AUA members in good standing. All members must agree to abide by *AUA's Committee Policies & Procedures* (see *AUA Participation Terms & Conditions* documents located under My Committees Section of the [myAUA](#) webpage). These documents include the requirement to abide by [AUA's Civility Policy](#) and annually complete a Conflicts of Interest (COI) Disclosure Form in accordance with [AUA's COI Disclosure Policy](#). The AUA reserves the right to suspend or remove a member from participation in any AUA activity while the individual is under investigation for a policy violation.

## Criteria for Selecting New Members

Members are selected who have knowledge, experience, or passion in increasing the urology workforce through mentorship and expanding access to high-quality healthcare that improves patient outcomes. The specific criteria for selecting new members are listed below:

- Expertise in one of the following health advancement focus areas with a current opening: 1) Education & Research 2) Unity & Collaboration, 3) Pipeline, 4) Media & Publications
- Experience working with AUA program committees or work groups

## Criteria for Selecting the Next Chair

Experience in leading an AUA committee or work group is a plus. The ideal chair has excellent communication skills, the ability to effectively solicit and integrate different perspectives and sufficient time to devote to the job. The next chair is selected from the members of the HAIC Executive Committee and is appointed by the AUA President.

## Recent Accomplishments - 2025

- The Committee successfully conducted the AUA FUTURE in Urology™ Program during AUA Annual Meeting 2025 and AUA Annual Urology Advocacy Summit in Washington DC.
- The Committee provided support to a group of subspecialty organizations regarding facilitating a FUTURE™ Program at their respective entities.
- The Committee has solicited 800 mentees and 235 mentors via its current virtual platform, UpSquad.
- 26 AUA FUTURE™ Program mentees matched into urology in 2026.
- The committee elected to implement a new virtual mentoring platform called Qooper to help streamline processes and improve the end user experience.